



# THE HOT SHEET

Volume 22

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Issue 9

## Upcoming Meeting Reminder

April 20, 2016

Coronado Center, HSV

10:30 AM

This is a general meeting which begins with a social hour at 10:30 with the program beginning at 11:00 followed by a brief business meeting.

Member **Anais Trodec** will speak on the status of women's rights around the world.



## AAUW State Convention

The Fayetteville branch is hosting the Arkansas AAUW State convention **April 29-30**. If you would like to attend, please contact **Pam Burns**. She will be attending and has room in her car for two more people. Deadline for reserving a room under the AAUW block (\$119) is March 29. Perhaps two of you would be willing to share a room to reduce your cost. Preregistration deadline is April 11. The preregistration is \$45 and the branch will reimburse you for your registration. I will be out of town March 28-April 6, so please contact me

after these dates if you would like a ride(922-4106 or [jbreelem@yahoo.com](mailto:jbreelem@yahoo.com))

We are sending a beach theme basket to the convention for a raffle. If you have an item you would like to donate, please contact President, Myra Sanders.

**Members in these branches work very hard to coordinate the state convention and we need members from all of the branches to attend and show support for their efforts.**

**Please consider attending.** Pam will leave HSV for Fayetteville on Friday, April 29 around 1:00 and should be in Fayetteville in time for dinner, which is not provided. The convention begins at 8:00 on Saturday, April 30 and will conclude around 4:00 that afternoon. Lunch is part of the registration fee. Pam needs to attend a short board meeting and then her car will return to HSV by 9:00 that night.

## FACTS TO REMEMBER

AAUW State Convention **April 29-30, 2016**

Hilton Garden Inn, **Fayetteville, AR**  
(Call 479-856-6040)

Theme: **AAUW Focuses on Advocacy**

Deadlines to remember: Hotel room deadline at reduced rate-March 29  
Convention preregistration-April 11

Check your email from state president Maria Jones for the preregistration

form. She sent it last week and it has more detailed information. You will be reimbursed \$45 for the registration fee. If you don't have a form, let Pam know and she will try to send you one.



Happy New Year from your Scholarship committee. I hope everyone is enjoying a lovely spring.

We will have two new members on the scholarship committee this next year – **Stephanie Hicklin** and **Bonnee Hagen**. We look forward to working with them and having their help.

After expenses, we will have \$13,750 to add to our scholarship fund at NPCC for the 2017-2018 academic year. That money was earned from the October Book Sale, the poster sponsors, the January Bag Sale and 2 private donations. Thanks again to everyone for their hard work and dedication to our cause.

We are looking forward to our scholarship interviews the week of April 18<sup>th</sup>. Our Scholarship Luncheon for all members and our selected recipients will be November 12<sup>th</sup>. Mark your calendars now.

**Sue Luerksen, Committee Chair**



## **DUES REMINDER**

Dues for the 2016-2017 year may be paid from April 1-June 30. Dues remain **\$64**. Remember that \$49 is **tax-deductible**. If you are a life member, your dues are \$15 which pays for state and branch fees. Checks are payable to **AAUW** and sent to Pam Burns, 19 El Espinar Lane, Hot Springs Village, AR 71909. I will also take checks at the April and May meetings.

Our new year begins July 1 but plans are already being made for thought-provoking programs, engaging fundraising events, and exciting changes in our scholarship luncheon.

If you are not planning to rejoin, please let me know. I don't want to send you unnecessary reminder emails.

As treasurer, I am responsible for sending AAUW National and AAUW Arkansas their dues payments, and I also keep up-to-date records on our members. If you have changed your phone number, email, or address, please let me know. Also, if you have lost your AAUW National ID #, let me know and I will send it to you. This ID allows you to access your account and member services of AAUW National online.

**Pam Burns: 922-4106**  
[jbreelem@yahoo.com](mailto:jbreelem@yahoo.com)



Do You Know a member who needs a little sunshine in her life? If so, please call **Ronnie Zuege** at 922-3878 and let her know.

Our website: [hshsv-ar.aauw.net](http://hshsv-ar.aauw.net)



In **principle** and **practice**, AAUW values and seeks a **diverse** membership. There shall be **no barriers** to **full participation** in the organization on the basis of gender, race, creed, age, sexual orientation, national origin or disability.

**Ecidujerp is prejudice spelled backward. Either way it makes no sense.**

-Unknown-



April 12<sup>th</sup> is Equal Pay Day !!

Women are far more likely than men to face financial hardship in retirement. Across all age groups they have substantially less income than men.

As men and women age, the difference widens to **40%**. Retirement analysis report the retirement gap is about **25%**.

Pay secrecy fosters discrimination. Sometimes the pay gap is dismissed as due to occupation and lifestyle choices. Data analysis by labor economists denies that the 40% can be explained by such differences. Despite the narrowing of this gap over time, progress has stalled in recent years.

Real solutions requires expansion of policies that have already been proven to work, such as strengthening social safety nets, coordinating poverty programs to be more accessible, and using legal recourses such as the Lilly Ledbetter victory.

Microsoft CEO Satya Nadella recently told an audience of tech industry women (Grace Hopper from Celebration of Women in Computing) they should trust the system: that "it is good Karma", that they "would get raises". "That is the kind of person I want, that I will give more responsibility to", he said. This, of course, caused outrage from women in the audience. Nadella was finally forced to recant when he faced the fact that of the 7,000 computer companies only **3%** of their CEO's were women. Despite touting themselves as forward thinking the tech

industry is essentially a "Boys Club".

Most of approximately **3** million women **65** and over are below the poverty line because during their working years their wages were lower, they were more likely to take time out for care giving, and they have a longer life span. **On average a woman earns only 78 cents compared to the dollar a man earns.**

### Barriers and Bias

#### The Status of Women in Leadership

AAUW's latest research report was released on March 30. If you missed the release, please watch the leadership report launch panel discussion online. You can use the Barriers and Bias PowerPoint presentation to keep the conversation going in our community and on our local campuses. You can also participate in AAUW's original research by taking the Implicit Association Test on gender and leadership and passing it on to your colleagues, friends and family. It takes just 10 minutes and the results will inform AAUW's research on women in leadership.



Our website: [hshsv-ar.aauw.net](http://hshsv-ar.aauw.net)

#### WHAT DO THESE FOLKS HAVE IN COMMON?

Queen Elizabeth  
Julia Gillard  
Pamela Gordon  
Jennifer Smith  
Empress Theodora  
Wilma Mankiller  
Catherine Samba-Panza  
Viveca Eriksson  
Margaret Thatcher  
Dame Hilda Louisa Bynoe  
Janet Jagan  
Empress Jito  
Grand Duchess Charlotte  
Aminata Toure  
Betty Mae Jumper  
Chandrika Kumaratunga  
Queen Nandi  
Mame Madior Boye  
Angela Merkel

Give Up? These are some of the women who have held or currently hold the top leadership positions in their countries as far back as the year 686. From Angola to Zululand.

PS The oldest female leader recorded is Queen Hatshepsut of Egypt (1501-1498 BC).