



THE HOT SHEET

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Issue 7

JANUARY



PRESIDENT'S MESSAGE
From Kim Townsan

AAUW JANUARY MEETINGS

We will hold our next branch meeting on **Wednesday, January 17, 11:00** at Molly O'Brien's, located outside the Balboa Gate. Preceding the branch meeting will be a Board meeting, which will begin at 10:00. The meetings will be held in the upstairs room at Molly's. To avoid the stairs, there is parking behind Molly's in the upper area where you can directly access the second floor. To access this upper parking lot, take a right on the road right past the liquor store located next to Molly's.

For the branch meeting, we will gather at 11:00 for a half an hour of socializing, which will then be followed by a presentation by **Susan Clark**, Director of the Boys and Girls Club. Susan share information about the organization, so we can determine possible opportunities for our branch to assist the B&G Club. Lunch will follow at noon and will be a soup, salad and pasta buffet.

Cost is \$12. Please make your check out to AAUW and send to Myra Sanders at 4 Romera Lane, Hot Springs Village, AR 71909

IF YOU ARE PLANNING ON ATTENDING, please send your check and reservation to Myra by Saturday, January 13.

HAPPY NEW YEAR!

Looking back over this past calendar year, the words "Sustain with Change" come to mind. There are a number of activities which we have continued to sustain, all with some "tweaks", known in my old Corporate life as "process improvements". And we continue to look for opportunities to make positive changes to sustain the important work of our branch.

Sustaining the tradition of an annual State Convention, our branch hosted the Arkansas AAUW State Convention in April. One of the **changes** our branch made was to include a panel discussion as part of the convention. We were fortunate to have Dr. Susan Aldridge, Dr. Margaret Ellibee and Lesley Nalley join together discussing challenges in the work place. Feedback from attendees was very positive on the comprehensive and interesting program our branch put together.

This was the second year of our Academic Angels program. We made some minor **changes** to the method of getting our donation letters out, and will "improve" the process by getting those letters out earlier in the year so as not to compete with the Academic Angels Auction.

Our Academic Angels Auction at DeSoto Club also incorporated some "improvements" over the first year ... **changing** to a sit-down dinner, as opposed to an hors d'oeuvres buffet was

well received. And **change** we did ... while we reduced pre-event advertising costs, we still had an increase of 25% in our attendance with 115 members and friends joining in the fun. Halos were a "**change**" ... and one which we think we would like to **sustain**! But we will look to continuing to improve, targeting areas of "check in" and "check out" procedures. And a suggestion by one of our more engaged bidders, who suggested maybe a table competition.

We also will be looking to expand support of our commercial sponsors. We've mentioned it before, when you visit one of our sponsors, be sure to thank them! To further the publicity our sponsors receive, we are going to start including in each Hot Sheet a list of our sponsors who supported our previous Angel Auction.

We had another big **change**...the loss of Pam Burns who moved away from HSV to be with her daughter. Pam had been tireless in her **sustaining** support of our branch. But we were fortunate in having Paula Mathews and Myra Sanders to help us deal with this **change** by stepping up to **sustain** our treasurer activities! Our board and committee members all help **sustain** our work through their efforts on behalf of our branch.

This past year included the **change** of holding some of our branch meetings at Good Sam's. And we are looking to adding some additional activities to our branch meetings in the upcoming year. Be sure to get the dates on your calendar! **Changes** to activities, to our leadership, to our membership.....the HS/HSV branch **Sustains** with **Change**!

Happy New Year!
Kim Townsan

Website: hsvhs-ar.aauw.net



In **principle** and in **practice**, AAUW **values** and seeks a diverse membership. There shall be **no barriers** to **full participation** in this **organization** on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.



BRANCH MEETINGS

JANUARY 17 – Wednesday

Location: Molly O'Briens – 11:00
Program: Susan Clark, Director Boys & Girls Club, followed by lunch
Cost \$12 – send to Myra Sanders

FEBRUARY 21 - Wednesday – DIVERSITY MONTH

Location: Unitarian Universalist Village Church, 403 Barcelona
Program: Cheryl L. Batts. Founder and Presidents Batts, of People Helping Others Excel By Example {P.H.O.E.B.E.}

MARCH 21 - Wednesday

Location: Little Rock at the ESSE Purse Museum
Details – Will be Announced

APRIL 18 - Wednesday

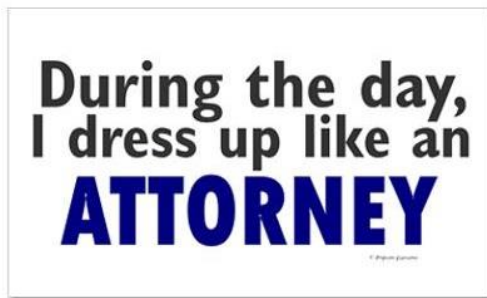
General Meeting. Details to Follow Later.

MAY 8 - Tuesday (Please Note Day Change)
Teacher Appreciation Day – Local
Schools

Volunteers needed! Discussion at
January 17 meeting

JUNE 20 - Wednesday
Social – Cortez Pavilion
Details to Follow Later.

Please mark your calendars with these
dates NOW.



YOU'VE GOT TO BE KIDDING ME.

“She’s a lawyer ... not a copy clerk” I snapped at the male partner from the New York City law firm. It was about 3:00 in the morning, and the law firm I worked for was pulling the second all-nighter, closing a big deal. Our firm was more progressive...we had a female managing partner and female attorneys working the deal. We had let several of our attorneys and staff go home late afternoon to get some rest. But they returned at midnight to take on the early morning shift. The NYC firm had fresh recruits also.

The NYC firm attorneys showed up at midnight in the uniform...suits. We had decided that for our attorneys and staff, dress code was put aside and we told them to come in comfortable clothes. And that’s

when I learned how important a suit jacket was.

For when our female attorneys showed up at midnight without their “uniform”, the fresh recruits from NYC staff, not knowing who on our team were attorneys, assumed that anyone female was support staff. So any type of clerical task needed was immediately handed off to the closest female. **YOU’VE GOT TO BE KIDDING ME!**

I could see on the faces of our female attorneys, who were much more junior than the NYC partner...that they were just going to suck it up. Nothing new to them as a female attorney in the early 1980s. Maybe it was sleep deprivation, but I finally decided I wasn’t going to just let it go. Probably could have been more diplomatic about it, but I didn’t work for the NYC firm. Thus, when the partner shoved a sheaf of papers at our junior attorney, commanding “make copies”, I informed him he was dealing with one of our attorneys. You apparently needed the uniform to signal you weren’t a clerk.

What I learned from that experience was I would never go without having a suit jacket with me in the office. And I continued to always have one with me, even on the “Corporate Casual” days. If I was speaking to a group, if I was meeting someone new, the jacket went on. And yes, I do feel it gave me power. I’m of the generation who read “Dress for Success” and believed the mantra “dress for the position you want”. I had started off as a secretary, an honorable job (as is any job). But somehow working with lawyers showed me that respect came with the Jacket.

I know corporate life with corporate casual has changed the way folks dress in the office. But we need to be honest, we all may come to snap decisions about someone based on their attire. I once read a study that

showed sales people are more likely to approach/help shoppers who are well dressed. In a sociology class in college, we participated in an experiment that confirmed people were more willing to follow a well-dressed person who crossed the street against the light. People “comfortably” dressed didn’t appear as “leaders” ...others weren’t as inclined to follow them against the DO NOT WALK sign.

One of the most liberating things about retiring was no longer worrying about the uniform. Funny how when you “work for free” (read “volunteer”), you don’t have to be as concerned with dressing for the job. My Mom, who moved here in April, continues to be surprised by my new retiree “uniform”.... “She always dressed so conservatively”. But when you don’t have to dress for the job you want, it’s a whole new wardrobe! Because while people may continue to judge how one dresses, as a retiree it’s not affecting my economic future.

What we wear as women should not elicit unwelcome comments/advances. But I do believe that in the working world, women must be mindful of what they want to achieve and how they get there. This may be controversial...as what you wear shouldn’t matter...but it does. Let me run this legal scenario by you....Someone very dear to you has been accused of a crime. You have thirty seconds to choose their public defender. You have two choices: a) the attorney in the big shirt and leggings or b) the attorney in the blue suit, pumps and pearls. Yup, we’re only human.



DIVERSITY MONTH

Wednesday, February 21, 2018 Meeting

Join AAUW as Cheryl L. Batts, President and Founder of People Helping Others Excel By Example (P.H.O.E.B.E.) shares more about the Emerging Leaders, the historic John Lee Webb House, behind the scenes information, the man and who owned the house and how the community, city and state have joined in the effort to be sure the house is restored and the youth have a place to call home.

This promises to be an exciting and uplifting program!! More details later!

“We are all different, which is great because we are all unique. Without diversity, life would be very boring.”

Catherine Pulsifer
(Motivational writer/publisher)

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support of our second
annual Academic Angel



Launch.....

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Mulligan's at Ponce

Plaza Carmona Dental Associates
Bonnie Ricci
Re/Max of Hot Springs Village
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**Remember to support these folks
whenever you can....and tell them thanks
for their support of our Angel Launch.**